

2024 ANNUAL REPORT

CAMANO ANIMAL SHELTER ASSOCIATION



Uniting animals in need with caring people forever enriching their lives.

casa@camanoanimalshelter.org

www.camanoanimalshelter.org

501(c)3 Non-Profit Organization

Tax Id 91-1913293

198 Can Ku Road Camano Island, WA 98282

PO BOX 1726 Stanwood, WA 98292

360.387.1902



MANAGERS MESSAGE

2024 brought many challenges to the animal welfare world. Concurrent with shelters across the nation, CASA has maintained a 'full' status with long waitlists for admission. Shelter trends for 2024 showed a decrease in the number of animals entering the system, largely due to longer stays for both dogs and cats, along with fewer outcomes. Shelters throughout the United States report that achieving each outcome required more effort than ever. CASA has no doubt felt the stress of these trends. Despite the trends, CASA has facilitated some remarkable adoptions this year, successfully placing 412 pets into loving homes, including animals that many other shelters would have turned away. This commitment is what truly makes CASA special.

Our team of dedicated staff and volunteers has come together stronger than ever. Working in animal welfare is often challenging. It can be tough, dirty, and at times, heartbreaking. Those who work directly with the animals understand the emotional highs and lows that accompany this work. The end of the year is the perfect opportunity to review the data and reflect on all the lives we've truly impacted. We could not have done it without our staff, volunteers, supporters, and donors. Together we made a difference.

Not only did CASA personnel work tirelessly to care for animals in need. Our dedicated Board of Directors worked fervently behind the scenes to drive this organization towards success. We could not continue to carry out our mission if it was not for the men and women behind the scenes pushing us forward. This year past year saw a lot of changes and CASA has not shied from the challenges ahead. The changes made this year have laid the groundwork for future success with some exciting plans on the horizon. I am eager to see all that we will accomplish in 2025.

Rozalynn Muscolo
Shelter Manager

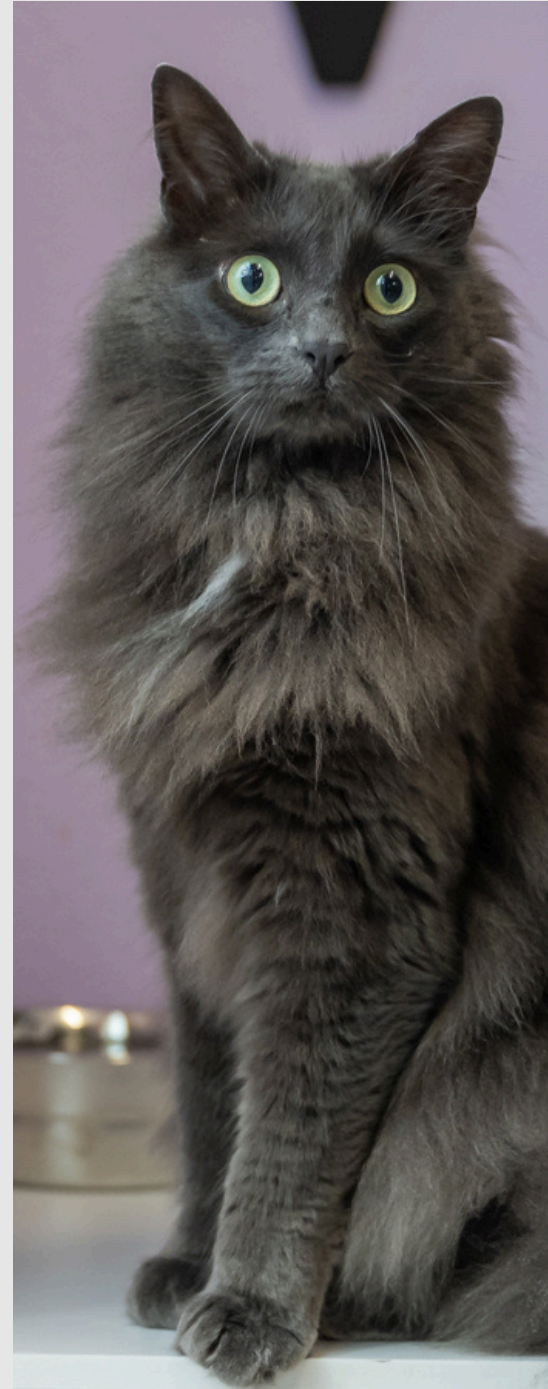


**THANK YOU, STAFF, VOLUNTEERS, DONORS &
SUPPORTERS. WE COULD NOT HAVE DONE IT
WITHOUT YOU!**

ANIMAL STATISTICS

98.54% LIVE RELEASE RATE - NO KILL

INTAKES 519	CATS 326	DOGS 181	OTHER 12
SURRENDERS 227	STRAYS/ IMPOUNDS 243	RETURNS 18	TRANSFERS 31
OUTCOMES 500	ADOPTION TOTAL 427	CAT ADOPTIONS 299	DOG ADOPTIONS 117
RETURN TO OWNER 47	PTS/ DIED/DOA 14	LOST 2	TRANSFER OUT 10



CASA BOARD OF DIRECTORS

Wendy Weaver

President

Catherine Massimino

Treasurer/ Acting Vice President

Gloria Ingraffia

Secretary/ Acting Recording Secretary

Jim Howard

Member at Large

Marita Smith

Member at Large

FINANCIAL OVERVIEW

Operating Income

Program

Program includes dog and cat service fees and Island County Contract.

Other

Other includes contributions, fundraising, memorials, and grants.

Operating Expenses

Program

Program includes dog and cat veterinary expenses, food, and supply.

Staffing includes wages, taxes, and L&I insurance.

Other

Other Includes facilities, equipment expenses, fundraising expenses, fees, utilities, office supplies, insurance, and tax preparer fees.



INCOME	2023	2024
PROGRAM	\$94,932	97,025
OTHER	\$331,885	266,411
TOTAL	\$426,817	363,436
EXPENSES	2023	2024
PROGRAM	\$83,491	102,053
STAFFING	\$259,600	206,631
OTHER	\$53,846	51,532
TOTAL	\$396,937	360,215

ADDITIONAL FINANCIALS

Additional Financials Available Online
 Washington Secretary of State – Charities
www.sos.wa.gov/charities- click CCFS
 Search. Scroll to Charity/Fundraiser/Trust
 Search by Organization Name:
 Camano Animal Shelter Association or for
 federal filings: IRS – irs.gov ->
 Charities & Nonprofits Tax-Exempt
 Organization Search.... Tool...
 EID 91-1913293
<https://apps.irs.gov/app/eos/>.

Totals Exclude Unrealized Gain (Loss),
 Depreciation, Interest, and Loranger, McKee
 and Karelsen Bequests.





FUNDRAISING & OUTREACH



22 BOOTHS & EVENTS \$46,502 RAISED

THANK YOU TO OUR DEDICATED STAFF AND VOLUNTEERS WHO MADE THIS POSSIBLE.

Fundraising Activities included a Spring Market & Bake Sale, IGA Pet Food & Supply Drive, Annual Dog Wash, Santa Photos, Camano Center Holiday Bazaar, CASA Holiday Mini Market, and Lights of Love.

Outreach events included two FREE Microchip Clinics, Glass Quest, booth at 55+ Resource Fair, Camano 101, National Night Out, Marysville Poochella, Twin City Idlers booth, Stanwood Camano Rotary Parade, a booth at four Stanwood Farmers Markets, Booth at Pet-A-Palooza, and Heritage Bank Display





STRATEGIC PLAN 2025-2028

CASA Board of Directors, Staff, and Volunteers attended a Strategic Planning workshop at Stanwood Camano Area Foundation. The two-day workshop produced our 2025-2028 Strategic Plan. We are excited to share out five strategic goals.

GOAL #1 Enhance education about animal welfare. Strengthen and expand our educational efforts to promote animal welfare through comprehensive staff and volunteer training, engaging outreach events, accessible resources, and a robust adoption education program, empowering the public to make informed, compassionate choices for animals.

GOAL #2 Engage, support, and empower volunteers and staff in advancing our mission.

Build a strong, cohesive team by hiring key leadership, establishing clear roles, fostering a culture of appreciation and trust, and providing robust support for both staff and volunteers, enabling them to effectively contribute to the shelter's mission

GOAL #3 Modernize and strengthen the organization's technology, equipment, and processes to enhance operational efficiency, volunteer and donor engagement, data security, and risk management.

By updating and standardizing our technology and equipment, including systems for volunteer management, donor engagement, data reporting, and risk management, our organization will improve service delivery, increase operational efficiency, and ensure the safety and security of our data and assets.

GOAL #4 Secure Financial Stability.

Establish a resilient financial foundation to support long-term growth and sustainability. This will be achieved through diversified funding sources, prudent financial management, and enhanced donor engagement, ensuring the organization can effectively pursue its mission and adapt to future challenges.

GOAL #5 Develop a Modern, Standards-Compliant Animal Shelter with Room for Future Expansion

Design and construct a facility that meets the highest standards of animal shelter standards, with dedicated office space and property for future expansion. This facility will support the organization's mission by providing a safe, efficient, and humane environment for animals, while also accommodating staff and program needs. It will be built with sustainability, flexibility, and future growth in mind to ensure the shelter can adapt and scale as community needs evolve.

